



Recruitment

Version 150916

Make the right hiring decision, improve retention and reduce costly hiring mistakes.

At SlaterConsult, we know that recruiting results have a huge impact on the company's bottom line. Hiring the best talent can boost performance notably as can the opposite.

You need to hire the right person the first time! It is about saving time and costs and avoiding risky decision making.

It is also about getting the chosen candidate up and running as fast and effectively as possible—for the benefit of your company and for the candidate's sense of job satisfaction.

Customized to your needs

SlaterConsult offers end to end full process recruitment support or help preparing and carrying out single steps in the recruitment process:

- managing the entire process end-to-end
- single steps in the process if you just need parts of your

recruitment covered

- independent candidate review , should you need a second opinion, before you make your final hiring decision.

Workflow

1. Organizational fit analysis

Based on your company's strategy and needs

2. Candidate sourcing

Based on agreed sourcing strategy

3. Candidate screening

SlaterConsult solely presents candidates that have undergone a test programme and pre-interview

4. Candidate interviews

Based on structured and proven assessment process and job related cases

5. Closure

We provide professional feedback to rejected candidates leaving the best possible employer branding signature possible.

Qualified and professional hiring decisions

The backbone of the recruitment is a thorough organizational fit analysis looking into the strategic perspective and business goals in the job, company culture and values, and what the successful job behavior looks like.

With structured interviewing including case-, behavior- and motivation-based methods, we build data for a fair evaluation of candidates.

Assessment with individual e-5factor profile for each candidate, based on the recognized psychometric Big Five model and IQ test, adds to a professional and sustainable hiring decision.

Hiring sustainability can be notably increased by engaging in thorough and professional onboarding.

References from peers and managers and back ground check constitute the final aspect of the full professional recruitment process.