



Development

Version 150916

SlaterConsult has more than 10 years of experience from large global and international companies in development of people leaders, employees and teams.

We know that it is about achieving higher leadership quality and performance. It is about getting the job done faster and better not losing motivation and engagement.

It is about understanding the problem and agreeing on practical solutions that have to do with every day business, roles and responsibilities and performance.

Therefore SlaterConsult emphasizes a pragmatic approach to any kind of people development activity. We facilitate insights to leaders, employees and teams that lead to change in work style, communication and collaboration.

e-interpersonal profile

A 4factor behavioral profile based on solid scientific evidence and probably the easiest to understand and act upon product of its kind on the market. We recommend the e-interpersonal for:

Employee development

Team development

The profiles can stand alone, however we recommend and integrated development workshop. Duration: 1 day

e-5factor profile

The e-5factor profile is based on the recognized psychometric model BigFive. It is in particular beneficial when engaging in individual coaching.

e-360 degree profile

Widely used for leadership as-

essment and development. A profile in which behavioral observations and comments are collected from key stakeholders, peers, partners, suppliers etc., displayed in a report and a unique point of departure for development talks with regards to leadership relevant topics eg. Performance, collaboration, result orientation, communication, whatever may be a focus area in your company.

We start by defining competences to be measured, design and distribute the questionnaire. Subsequently results are analyzed, feedback prepared and development plans elaborated.

Upward feedback

A facilitated process where employees provide feedback to direct manager about relevant leadership topics. Process contains initial survey and follow-up sessions.