



Research based

e-interpersonal is a research-based personal profiling tool based on recent theories. The Interpersonal Circumplex Model, and other recent scientific theories on motivation, personal drivers and social behavior.

Professional gravity

A solid theoretical basis provides validity and depth, satisfying specialists, experts, and users alike. The theoretical base of the profile is updated on an ongoing basis taking into account new research and guidance from the psychologists on our Professional Advisory Board.

Easy to understand

Nothing indicates that the quality of a profile is better the less understandable it is ... The use of colors, graphics, and descriptive texts clearly presented ensures that users understand the profile and considers it of practical use – and easy to remember.

Flexible

Reports on several levels with varying flexibility, and the option of adapting them individually make the profile a goal-oriented tool that can be adapted to specific applications and needs.

Applications

The e-interpersonal profile is an obvious choice as a dialog tool for candidate search and selection.

An efficient base for:

- Talent development
- Team development
- Career navigation
- Conflict management
- Strengthening communication
- Strengthening collaboration
- Developing sales and service

Different types of profiles

Two different reports – two different prices:

- e-ssential (20-page report)
- e-xtended (30-page report)

Several supplementary reports

- Job profiles
- Workbook
- Team profiles
- Career profiles
- Match profile and job

Supplementary tools

More than 500 Powerpoints for training etc.
Supplementary process tools, e.g. team wheels, feedback cards, posters, caps.

Advantages

- Easy to use
- Research-based
- Easy to understand
- Easy to convert into real value
- High level of reliability and validity.

From the content of the authorization course:

Theory, validity
Interpretation and handing over
Ethical considerations and requirements when using the test

Some references

- HR consultants worldwide
- University of Southern Denmark
- University Colleges
- Harman
- Basket, football e.g.
- KAB Housing Association
- Bankdata
- Magasin du Nord
- KDY
- DR

Advantages

- Solid theoretical foundation
- High level of reliability and validity
- Flexible and adaptable report
- Detailed, descriptive, easy-to-understand texts
- Systematic and carefully considered color scheme
- More than 625 different combinations in reports
- Supplementary course material for coaching, recruitment, etc.
- No annual fees or fixed payments
- Pay-as-you-go
- Minimal administration
- Web-based access – 24/7/365

Benefit for you

- Evidence-based professionalism and depth
- Correct measurement making sure that the profile reflects reality
- Flexible report tailored to report specific purposes and needs
- Easy to understand – easy to use on a day-to-day basis
- Easy to remember – added value when implemented
- Differentiated and accurate feedback
- Easy to implement for a variety of purposes
- No unexpected costs
- Minimal admin time required
- Can be used anywhere, anytime
- Cost-effective access to a broad selection of tools.